





Part of Clinical Audit Awareness Week 2024, featuring the Clinical Audit Heroes awards

**Patient Safety - Effectively Utilising Clinical Audit To Prevent Avoidable Harm NQICAN Lunch and Learn** Monday 24th June 2024 Your Lunch & (12.30-1.30pm)



Vicky Patel - Chair NQICAN

Marina Otley - Gen Sec NQICAN

Chris Gush - CEO HQIP

Rachel Pool - Head of Patient Safety

Implementation NHSE

Clinical Audit Hero – Patient Safety















Monday 24<sup>th</sup>
June 2024
12.20-1.30pm

Tuesday 25<sup>th</sup> June 2024 12.20-1.30pm Wednesday 26<sup>th</sup> June 2024 12.20-1.30pm Thursday 27<sup>th</sup> June 2024 12.20-1.30pm Friday 28<sup>th</sup> June 2024 12.20-1.30pm

Patient Safety Effectively
Utilising Clinical
Audit To Prevent
Avoidable Harm

Patient & Public
Involvement Effectively Utilising
Clinical Audit To
Improve Health & Care
by Involving, Engaging
& Informing Patients &
The Public

Health Inequalities Effectively Utilising
Clinical Audit To
Address Inequalities In
Health & Care

Influencing Change Effectively Utilising
Clinical Audit To
Influence Change At
Board Level

Sustainability -Effectively Utilising Clinical Audit For Sustainability



Rachel Pool -NHSE

Kim Rezel - HQIP

Danny Keenan - HQIP & Charlotte Richardson - NHSE

Sam Riley - NHSE

Zoe Lord - NHS Horizons

















Part of Clinical Audit Awareness Week 2024, featuring the Clinical Audit Heroes awards

Part of Clinical Audit Awareness Week 2024, featuring the Clinical Audit

Heroes awards

#### **Clinical Audit Awareness Week 2024**

Lunch & Learn events – welcome from...

Chris Gush, CEO, HQIP

24 June 2024

## **#CAAW24 NQICAN Patient Safety Lunch &** Learn





- **HQIP Chris Gush CEO #CAAW24**
- **Introduction NQICAN and #CAAW**
- What does preventing avoidable harm mean to you from a clinical audit perspective?
- **Key Speaker Effectively utilising Clinical Audit to prevent avoidable harm**
- **Clinical Audit Hero Winner announced**
- Winner of the Patient Safety Clinical Audit Hero Award presents
- **Opportunity for questions framed on Patient Safety**
- **Interactive Evaluation**
- Close and celebrate #CAAW24!

Please let us know- what does utilising Clinical Audit to prevent avoidable harm look like to you - by typing into the chat



































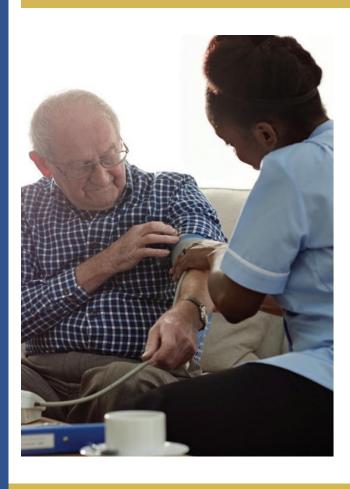












Clinical Audit – measures care against evidence based standards. #CAAW23 challenged attendees to consider Clinical Audit in their own organisation in terms of:

- Clinical Audit strategies having a clear objective aligning with the PSIRF – go and talk to your Patient Safety Team
- Clinical Audit programmes consisting of Clinical Audits that focus measurement on Patient Safety Concerns evidencing learning from avoidable harm – speak with your Patient Safety Specialists
- Clinical Audit findings and action plans taken forward with the focus on preventing avoidable harm – complimenting SIPs not duplicating















- Implementing Evidence based Care do we have effective processes to implement/adopt that are safe? How do we know they are safe & effective? Do we measure when we implement/adopt to ensure we are preventing avoidable harm?
- Clinical audit programme does it include clinical audits driven by patient safety themes/concerns? What are the top 5 concerns in your organisation/ICB/Nationally?
- Strategic does your organization's Clinical Audit & PSIRF policies align?
- Engagement & Involvement do you attend your pt safety committee?
- Triangulating information do you triangulate clinical audit outcomes with Patient feedback & Staff surveys
- Themes & areas of concern any worry spots? Adapt methodology for areas of concern/risks of significance as opposed to low risk areas/no concern
- **Collaboratively working** do you take forward recommendations and actions with the patient safety and patient experience teams?
- Education & training What is available and what is attendance like?
- Sharing & learning events does your organisation hold these?

















Key Speaker
Rachel Pool
Head of Patient Safety
Implementation
NHSE









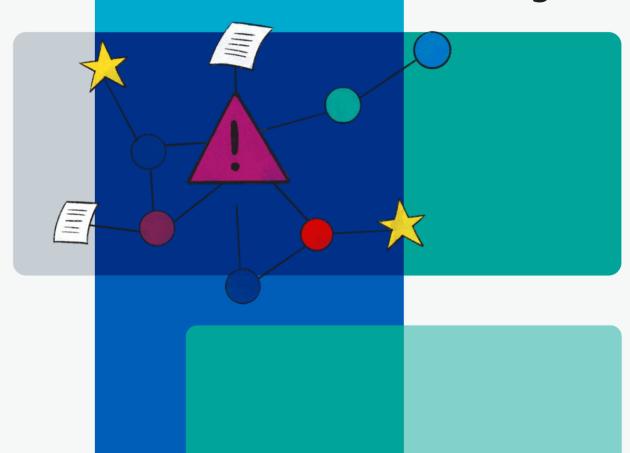






# The Patient Safety Incident Response Framework

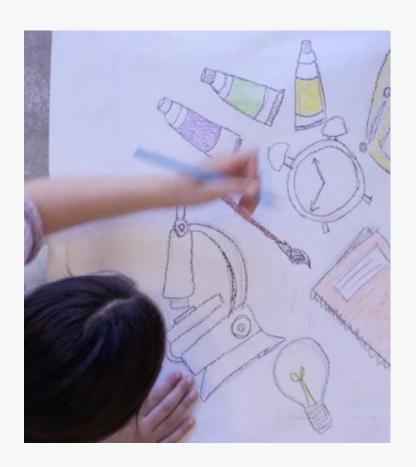
**NQICAN** 



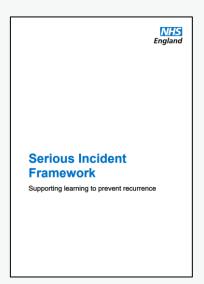
Rachel Pool 24 June 2024

#### **Clinical Audit**

#### Make your mark



#### Policy context



"The Framework aims to facilitate learning by promoting a fair, open, and just culture that abandons blame as a tool and promotes the belief that 'incidents cannot simply be linked to the actions of the individual healthcare staff involved but rather the system in which the individuals were working"



"Despite pockets of best practice, good intentions and strong leadership, clinical incident investigation and complaints handling fall far short of what patients, their families, clinicians and NHS staff are entitled to expect"



- [1] Peerally MF, Carr S, Waring J, et al The problem with root cause analysis BMJ Quality & Safety 2017;**26**:417-422.
- [2] Card AJ. The problem with '5 whys' BMJ Quality & Safety 2017;26:671-677.

# Patient safety incident response framework (PSIRF)

#### From prescription to principles



#### Compassionate

Engage meaningfully with those affected by patient safety incidents through answering questions, addressing concerns, and involving those affected in any learning response.



#### **Proportionate**

Not all incidents require a learning response. Focus responses on areas where there's the greatest potential for learning and improvement.



#### **Systems-based**

Looking beyond the decisions and actions of people/individuals delivering care to consider the influence of the wider system and the complex interactions that occur.



#### **Supported**

Oversight of learning from patient safety incidents should focus on enabling improvement and collaboration.

#### **PSIRF**



#### **PSIRF**

#### From a framework to a movement

- "Not implementing a framework, leading a culture change"
- Building connections, enabling conversations
- Change in narrative and openness
- Oversight functions less transactional
- Tangible and measurable change



#### **PSIRF 2023 Successes**

Learning & Change

Collaboration & Cross-system working

Safe space

Investment & Long-term approach

"At both ICB and regional level PSIRF Groups developed as a safe space to share and learn, escalate concerns, "pinch with pride", develop whole system working and reduce silos, act as a critical friend, foster self-reflection and provide insight, and act as a professional support network.

This is helping to encourage and model the learning healthcare system, patient safety culture, and quality improvement approach that PSIRF is aiming to achieve. "

#### **PSIRF 2023 Successes**

Learning & Change

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#### **PSIRF**



#### **PSIRF**

PSIRF, Standards, Oversight roles and responsibilities specification, Supporting guidance, Toolkit

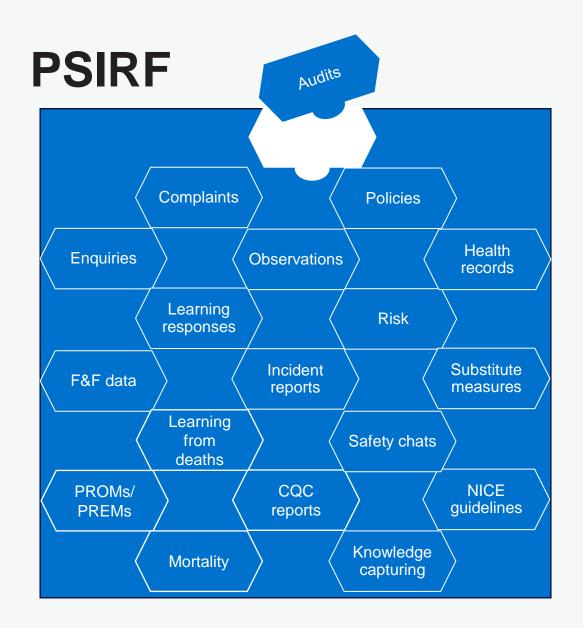


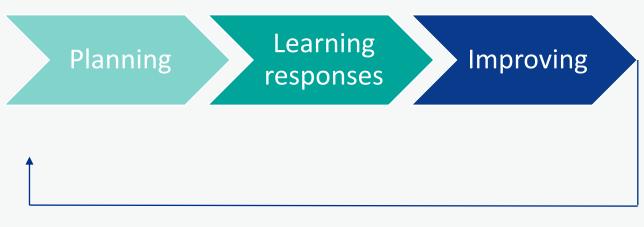
Compassionate Pro

Proportionate

Systems-based Su

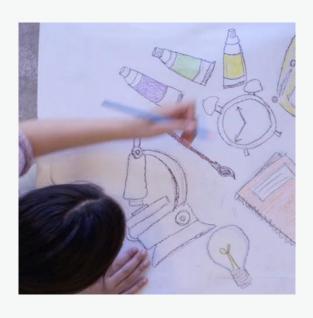
Supported





#### **Clinical Audit**

#### Make your mark





#### **Clinical Audit**

#### "Are we doing the right thing in the right way" 1

#### **National Diabetes Audit**

- 1.Is everyone with diabetes diagnosed and recorded on a practice diabetes register?
- 2.What percentage of people registered with diabetes received the nine National Institute of Health and Care Excellence (NICE) key processes of diabetes care?
- 3. What percentage of people registered with diabetes achieved NICE defined treatment targets for glucose control, blood pressure and cardiovascular disease risk reduction?
- 4. What percentage of people registered with diabetes are offered and attend a structured education course?
- 5. For people with registered diabetes what are the rates of acute and long-term complications (disease outcomes)?

- Governance and quality
- Structure of care<sup>1</sup>
- Process of care<sup>1</sup>
- Outcome of care<sup>1</sup>
- Learning at different levels

1. Benjamin A. Audit: how to do it in practice BMJ 2008; 336 :1241 doi:10.1136/bmj.39527.628322.AD

Citing: Smith R. Audit and research. British Medical Journal 1992; 305:905 doi:10.1136/bmj.305.6859.905

#### **PSIR** Priorities



Engagement with public and local HealthWatch

Plan based upon learning and improvement potential

Plan clear to patients and families

### How are inequalities considered?

#### PSIRF and inequalities

Some patients are less safe than others in a healthcare setting. The PSIRF provides a mechanism to directly address these unfair and avoidable differences in risk of harm from healthcare:

- The PSIRF's more flexible approach makes it easier to address concerns specific to health inequalities: it provides the opportunity to learn from patient safety incidents that did not meet the definition of a 'Serious Incident'.
- PSIRF prompts consideration of inequalities in the development and maintenance of patient safety incident response policies and plans.
- Tools in the patient safety incident response toolkit prompt consideration of inequalities during the learning response process including when developing safety actions.
- Engaging and involving patients, families and staff following a patient safety incident gives guidance on engaging those with different needs.
- The framework endorses a system-based approach (instead of a 'person focused' approach) and is explicit about the training and skill development required to support an approach. This will support the development of a just culture and reduce the ethnicity gap in rates of disciplinary action across the NHS workforce.

'Through our implementation of [PSIRF], we will seek to utilise data and learning from investigations to identify actual and potential health inequalities and make recommendations to support tackling these. We are already actively considering language barriers and social deprivation in our incident reviews ~ Acute provider

**PSIR Planning Retrospective** 

Just the beginning of the safety journey

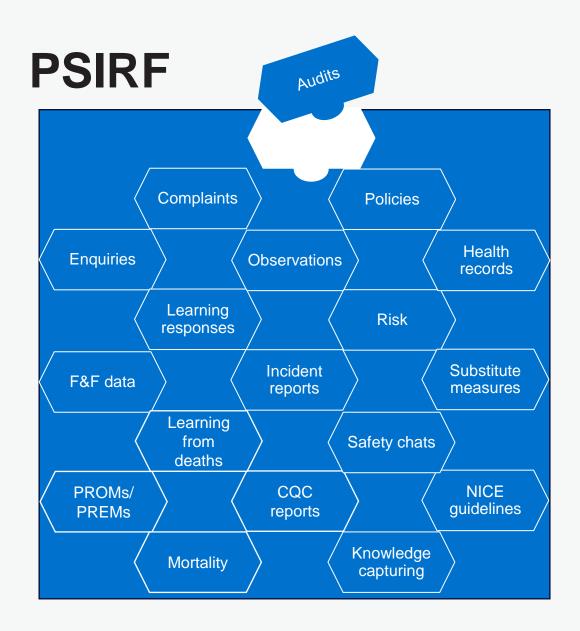


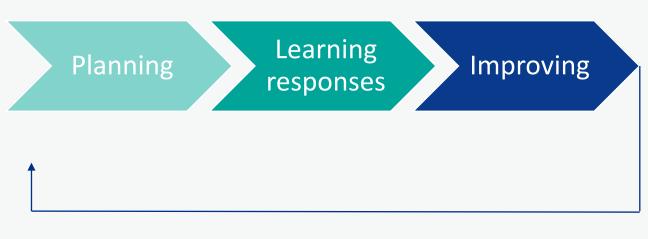
- Plan enables more informed decision making moving away from reactive/bureaucratic approach
- Rich source of data about safety concerns across trusts in England



#### Opportunities to:

- Improve clarity for patients
- Focus more on inequalities
- Focus on 'improvement' priorities rather than 'response' priorities

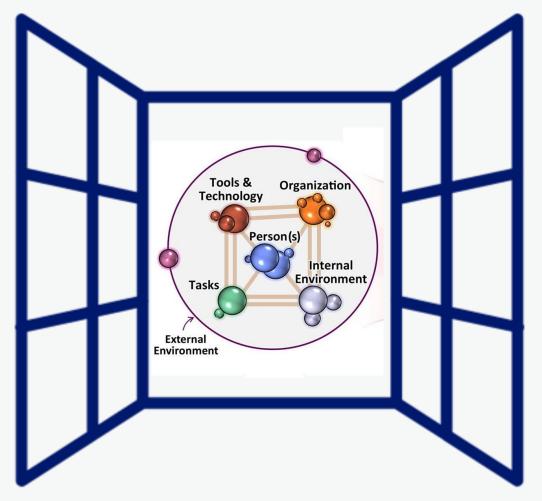




# Systems based approaches

#### How is the approach different?

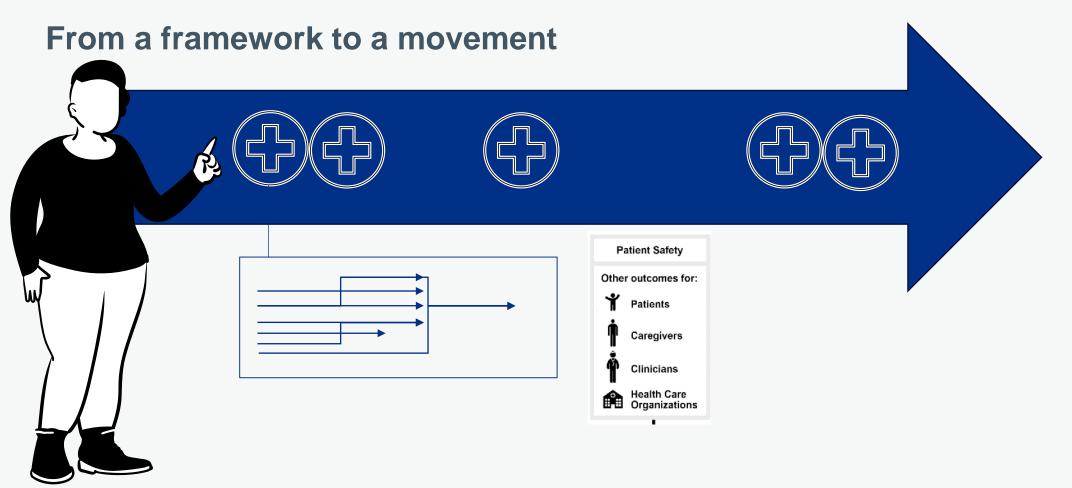
Uses incidents as a 'window on the system'

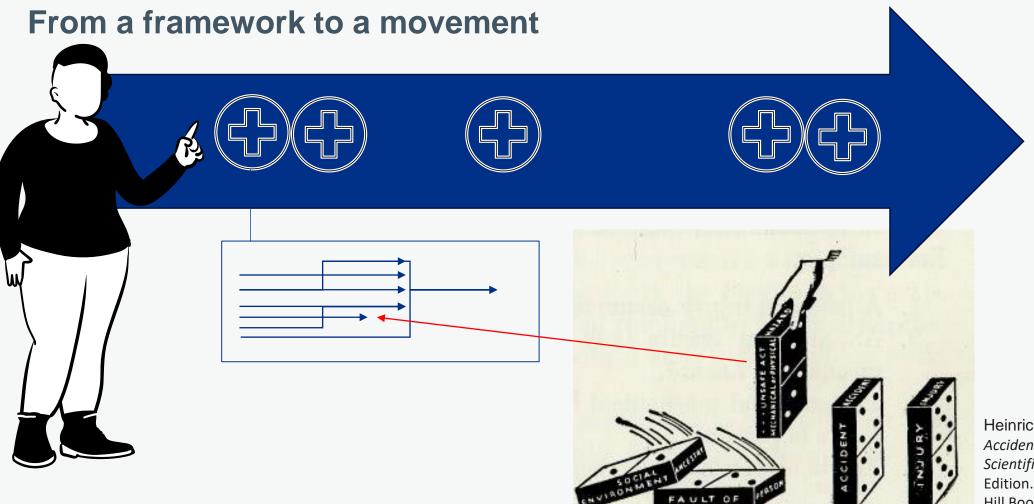


Analysis of clinical incidents: a window on the system not a search for root causes | BMJ Quality & Safety

From a framework to a movement







Heinrich, H. (1941) *Industrial Accident Prevention: A Scientific Approach.* Second Edition. New York, McGraw-Hill Book Company.

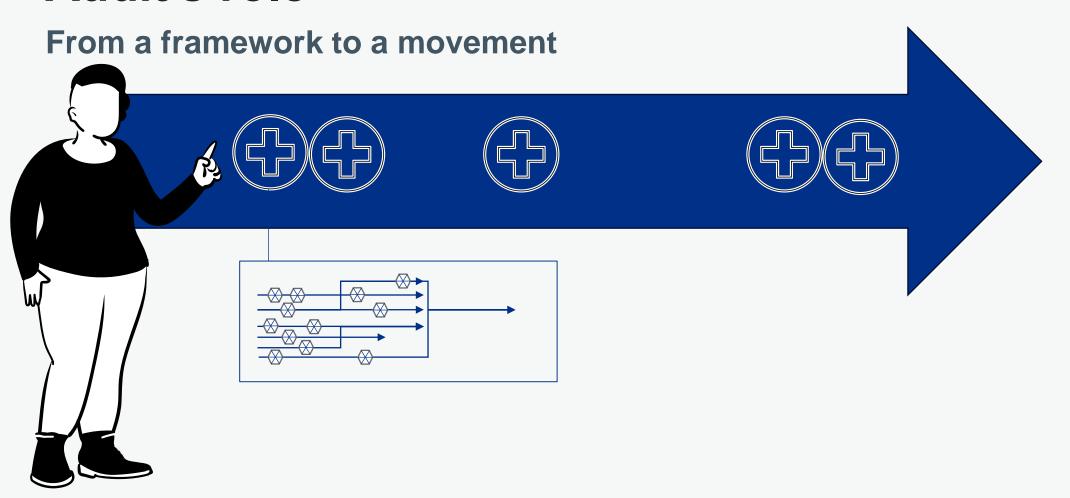
# Systems based approaches

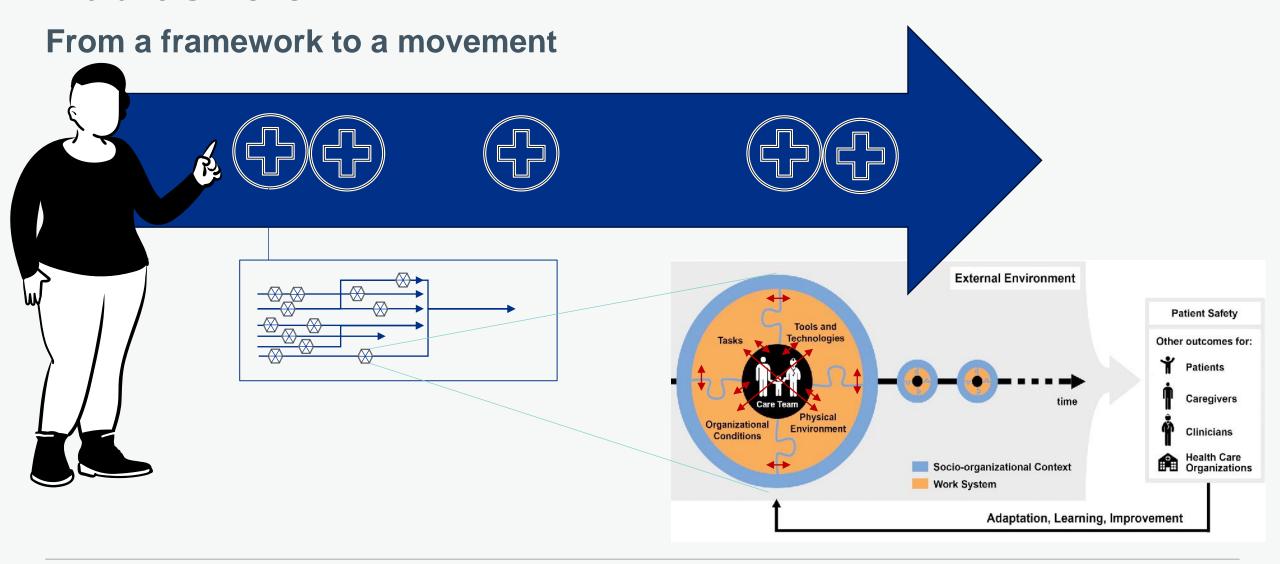
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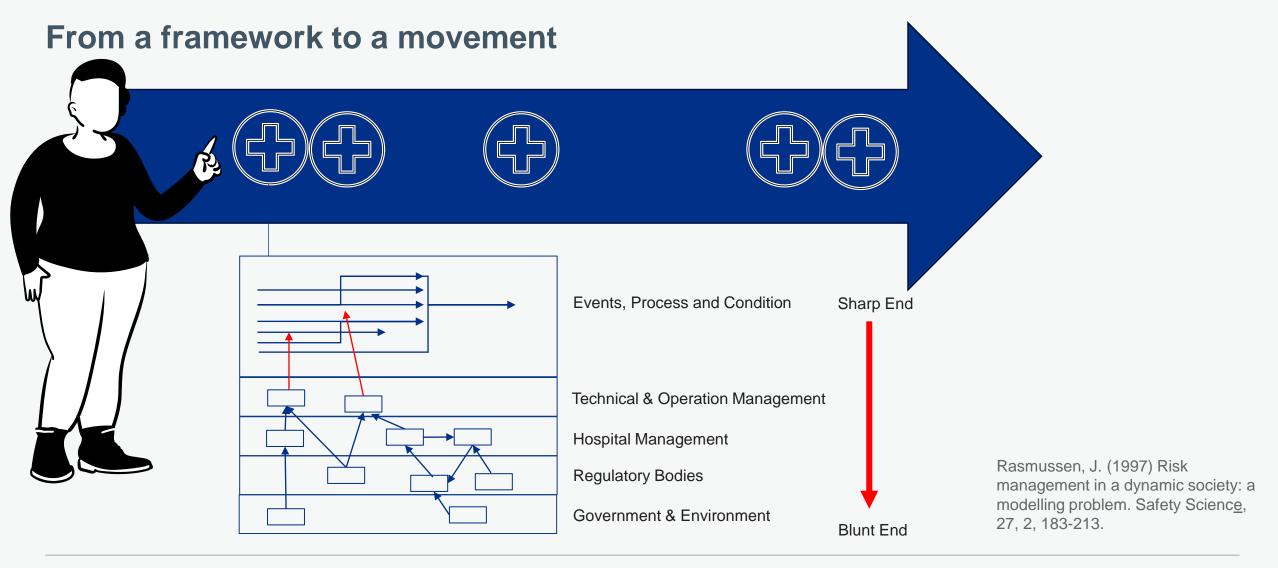


# Fixed range of human capabilities and functioning



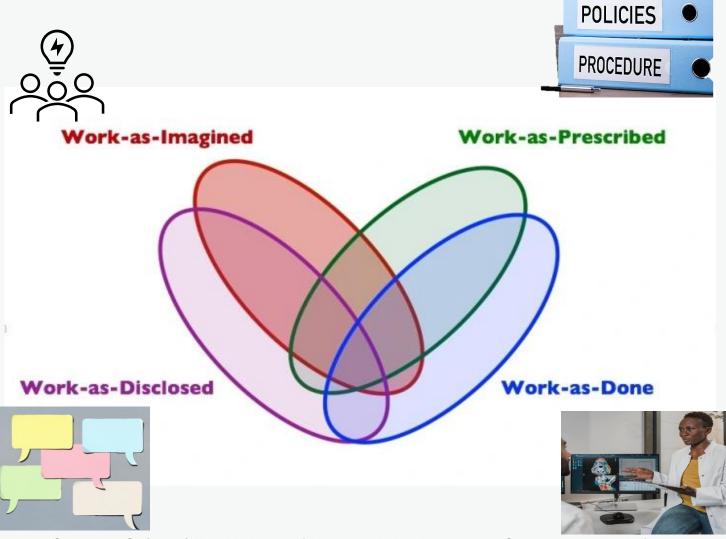






#### Work-as-Done

- Gap between types of work
- Adaptions can be the resilience to make healthcare function
- Disclosure of drivers and barriers
- Operational know-how



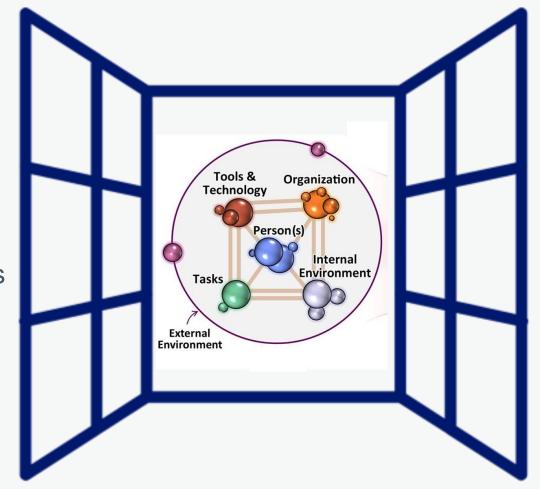
Shorrock, S. (2016) The Varieties of Human Work – Humanistic Systems. Available from: https://humanisticsystems.com/2016/12/05/the-varieties-of-human-work/ (Accessed: 2 February 2022).

# Systems based approaches



#### How is the approach different?

- Uses incidents as a 'window on the system'
- Recognises safety arises from interactions and not from a single component as such learning does not focus on uncovering a (root) cause, but instead explores multiple contributory factors
- Emphasis on exploring everyday work shifts the focus from developing quick fixes to understanding wider system influences



Analysis of clinical incidents: a window on the system not a search for root causes | BMJ Quality & Safety

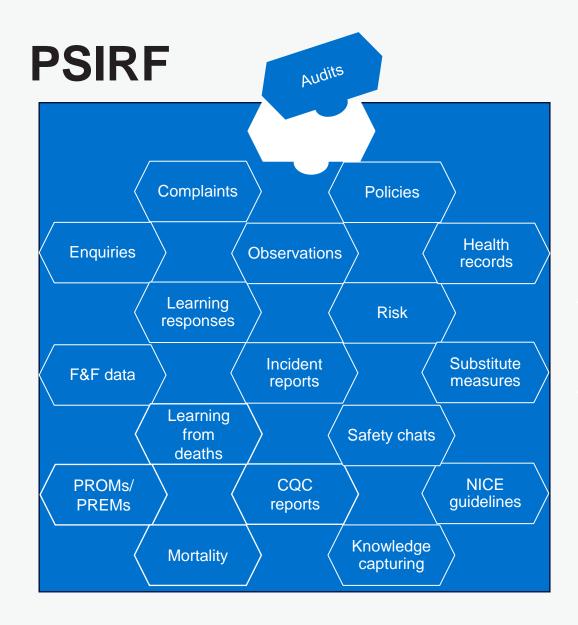
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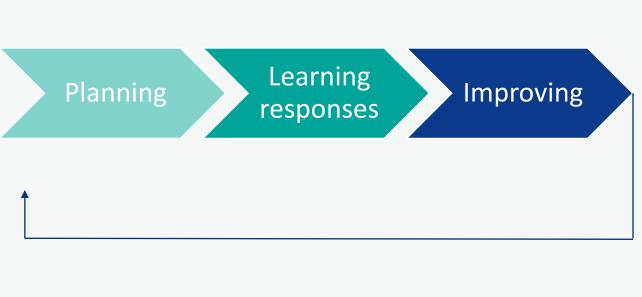
#### Make your mark



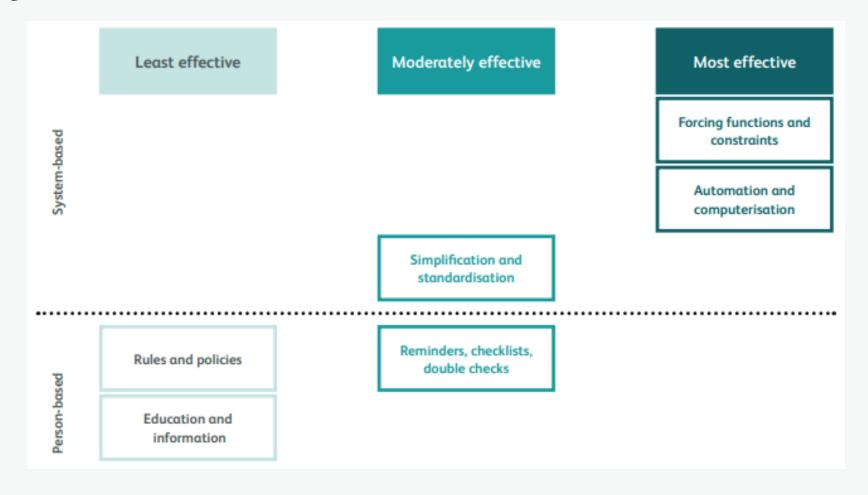








### **Hierarchy of Effectiveness**



### **Improvement**



Table 1: Overview of safety action development according to context

	Local context	Organisation context	
Definition	Specific area for improvement highlighted by a single (or multiple) learning responses	Broader area for improvement identified across several learning responses – likely not in response to any single patient safety incident but incidents with common contributory factors across events. Likely require radical system redesign	
Examples of areas that may require improvement	Environment layout and characteristics (eg light, noise) Tool design Task design Training	Deep routed organisational issues, likely with long histories and dynamics, eg:  Staffing, rotas, etc IT infrastructure Workload Fatigue Culture Handovers Procurement Policies	
Development team	Learning response team Involvement of local team to design and implement Quality improvement team Those affected by the incident	Learning response team Involvement of local <b>and</b> broader team to design and implement (eg leadership, management) Quality improvement team Those affected by the incident	
Tools	SEIPS/HFIX (see Appendix A) iFACES (see Table 3)		
Methods for developing safety action	Interviews Observations Focus groups Desktop reviews Simulation/testing Standards quality improvement methods such as PDSA cycles	Qualitative review of patient safety learning response findings Surveys Literature reviews – what has worked well elsewhere? Focus groups Consensus panel – reaches a wider group of members with experience of work	
Expectation for recording	Included in learning response report (eg patient safety incident investigation (PSII) report) after an individual incident response or in wider safety improvement plan as appropriate.	Included in a safety improvement plan bringing together findings from various responses	

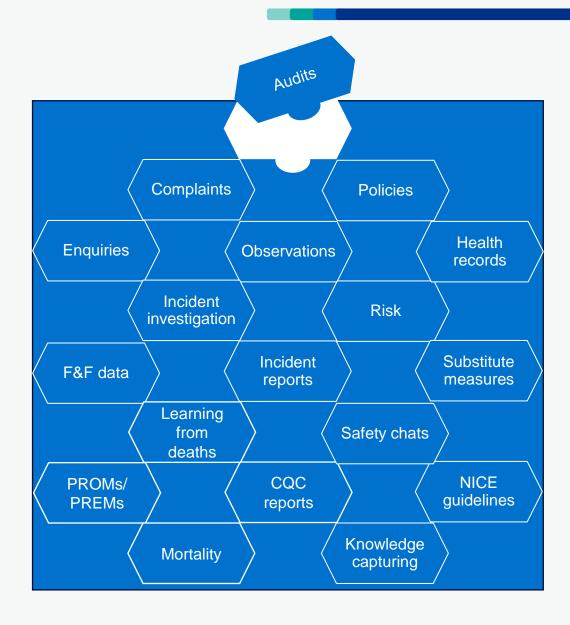
Area for improvement		Set out where improvement is needed		
	Person(s)	How can individual or team characteristics be modified or chang to reduce risk or improve performance?		
	Tasks	How can the <b>task or activity</b> be modified or redesigned to reduce risk or improve performance?		
Work system	Tools and technology	How can <b>tools</b> , <b>equipment or technology</b> be modified or redesigned to reduce risk or improve performance?		
	Internal environment	How can the <b>physical environment</b> be modified or redesigned to reduce risk or improve performance?		
	Organisation	How can <b>organisational factors</b> be modified or redesigned to reduce risk or improve performance?		
	External environment	How can <b>regulatory or societal factors</b> be modified or redesigned to reduce risk or improve performance?		

Table 3: iFACES criteria and scoring rubric

Criterion	Low	Medium	High	
Criterion	0 3 4 5			
Inequality Does the intervention ensure fair treatment and opportunity for all?	The intervention is not accessible to the diverse population that will use it.	The intervention accommodates some inequalities but further investigation is needed.	Inequalities are reduced by this intervention.	
Feasibility Can the change be implemented relatively easily or quickly?	The intervention does not exist today nor is it likely to become available in the nearfuture; it is highly impractical and not suitable for your organisation.	The intervention exists but is not readily available or will require modifications to better fit the context in which it is intended to be used.	The intervention is readily available and could be implemented in a relatively short period of time without much effort.	
Acceptability Will those being impacted by the intervention readily accept the change?	The intervention will not be tolerated by those it impacts. People are likely to consistently resist the change and attempt to work around the change.	The intervention will be tolerated by those it impacts. There may be moderate resistance but attempts to underminethe change will not be wide spread.	The intervention will be readily accepted by those it impacts. People are likely to welcome the change and make every attempt to ensure it works.	
Cost/Benefit Does the benefit of the intervention outweigh the costs?	The cost of the intervention is exorbitant relative to its minimal expected impact on safety and performance.	The intervention is moderately expensive but cost could be justified by its expected benefit. Retum on investment (benefits) is relatively equal to cost.	The cost of the intervention is nominal relative to the expected impact on safety and performance.	
Effectiveness How effective will the intervention be at eliminating the problem or reducing its consequences	The intervention will not directly eliminate the problem or hazard and it relied heavily on wilful compliance with the change and/or requires humans to remember to perform the task correctly.	The intervention reduces the likelihood of the problem or hazard occurring but relies in part on human memory and/or wilful compliance with the change.	The intervention will very likely eliminate the problem or hazard and it does not rely on wilful compliance with the change or require humans to remember to perform the task correctly.	
Sustainability How well will the intervention last over time	The impact of the intervention will diminish rapidly after it is deployed and/or will require extraordinary effort to keep it working.	The benefits of the intervention may have a tendency to slowly dissipate over time and will require moderate efforts to maintain its benefits.	The impact of the intervention will persist over time with minimal efforts being required to maintain its benefits.	

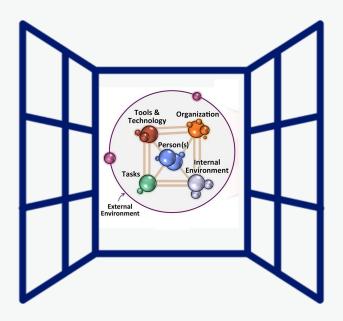
### **Clinical Audit**

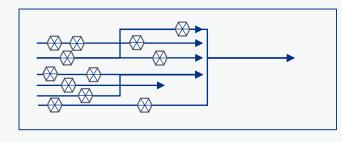
1. Audit can inform the safety profile of an organisation and PSIR planning

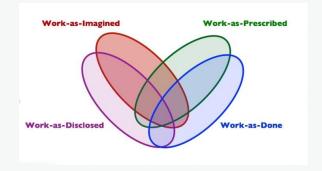


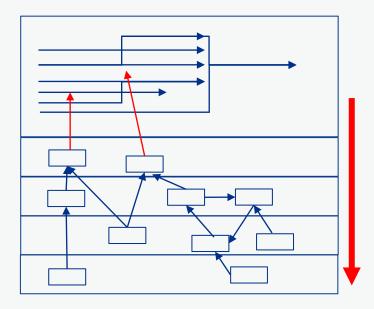
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- 1. Audit can inform the safety profile of an organisation and PSIR planning
- 2. PSIR and PSIRF can be used to understand better what audit is highlighting (PSIRF toolkit)





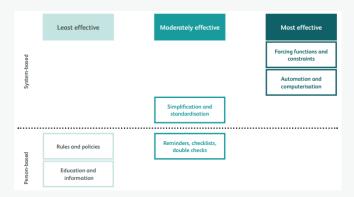




### **Clinical Audit**

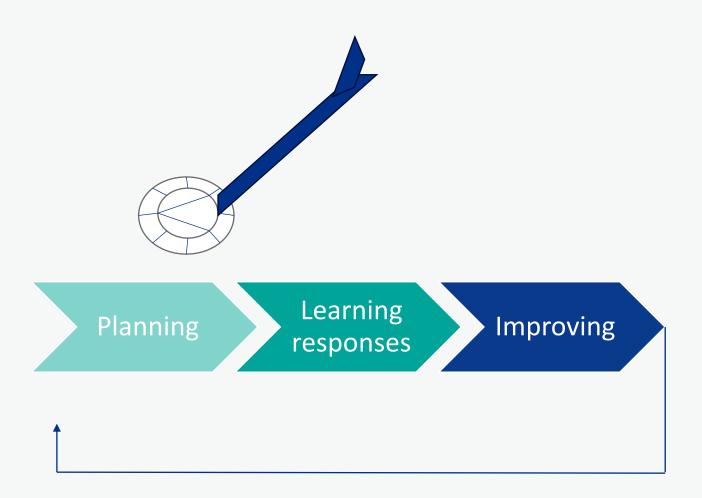
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- 2. PSIR and PSIRF can be used to understand better what audit is highlighting (PSIRF toolkit)
- 3. PSIR focus on effective improvement rather than response (PSIRF toolkit)
- 4. Audit can be used throughout PSIR

#### **HFIX & iFACES**



### **PSIRF**

- 1. Audit can inform the safety profile of an organisation and PSIR planning
- 2. PSIR and PSIRF can be used to understand better what audit is highlighting (PSIRF toolkit)
- 3. PSIR focus on effective improvement rather than response (PSIRF toolkit)
- 4. Audit can be used throughout PSIR





# Rachel.pool2@nhs.net Head of Patient Safety Implementation

### **Thank You**



@ptsafetyNHS



https://www.england. nhs.uk/patientsafety/incidentresponse-framework/

### **CLINICAL AUDIT AWARENESS WEEK 2024**





### **Featuring the Clinical Audit Heroes Awards**

## PATIENT SAFETY And the winners are...





### INFLUENCING CHANGE





## INFLUENCING CHANGE And the winners are...

Northumbria
Parkinsons Disease QIP
Team
Northumbria Healthcare
NHS Foundation Trust





### **CLINICAL AUDIT AWARENESS WEEK 2024**





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## PATIENT SAFETY And the winners are...





### PATIENT SAFETY





## PATIENT SAFETY And the winners are...

Northumbria Parkinsons
Disease QIP Team
Northumbria Healthcare
NHS Foundation Trust















## Healthcare Quality Improvement Partnership Clinical Audit Heroes Award 2024

Dr James Fisher (on behalf of the Northumbria Parkinson's Disease QIP team)

### The Northumbria Parkinson's QIP Team

Northumbria Healthcare

NHS Foundation Trust

Dr. James Fisher, Consultant Geriatrician

Amanda Gordon, Practice Development Lead

Rachel Carter, Director of Patient Safety

Amber Cruddos, Practice Development Nurse

Suzanne Herkes, Patient Safety Improvement Facilitator

Charlotte Scott, Senior Clinical Pharmacist

Rachel Magee, Speech & Language Therapist

Elaine Bolam, Speech & Language Therapist

Michael Hardy, Pharmacy Technician Team Leader (Informatics)

Dr. Giovanni Di Paolo, Internal Medicine Trainee

Callum Brown, Improvement Facilitator, Patient Safety and Improvement Team

























## Why Parkinson's?





### Hard to Swallow?

A review of the quality of dysphagia care provided to patients with Parkinson's disease aged 16 years and over who were admitted to hospital when acutely unwell















- To reduce delays in time critical medications
  - Eradicate delays in administration of Parkinson's (PD) medicines of over 60 minutes
  - Ensure that 95% of PD medicines are administered within 30 minutes





#### PART 1: THE FIRST 24-48 HOURS AS IN-PATIENT

Confirm their	Ask the patient and their relatives what they take and when		
medicine regime	Refer to most recent information - clinic letter, repeat prescription or discharge summary		
Get the medicines	When was the last dose given? When is the next dose due? Ensure handover to colleagues		
in <b>on time</b>	Zero tolerance for missed meds - they are always available - consult Omniview / on-call pharmacist		
Think swallow for	Can they swallow food, fluids and their medicines?		
all patients	Ask for an early ward-based swallow assessment for all patients and then, if indicated, a speech and language therapy (SaLT) review.		
What to do if nil	Don't let patients miss their medications: suddenly stopping them can be life-threatening		
by mouth?	Use our non-oral medication calculator to determine dose / route required: pdmedcalc.co.uk		
Being proactive	Aim to sit the patient out of bed or, at the very least, up in bed (to reduce risk of pneumonia)		
	Early referral to physiotherapy		
	Ensure bowels are working - constipation very commonly causes worsening PD symptoms		
Avoid culprit	These include: haloperidol, metoclopramide, prochlorperazine		
drugs			
Let us know they	Contact the PD team on 0191 2934167 or parkinsons@northumbria-healthcare.nhs.uk		
are an in-patient	Leave a message if there is no one available and we will get back to you		

Staff Nurses

**Junior Doctors** 

Pharmacists and Pharmacy Tech



Advanced
Care
Practitioners

Nutritional Assistants Speech & Language Therapists

Physicians' Associates

Ward Managers

Ward Sisters

Healthcare Assistants Trainee
Nursing
Assistants

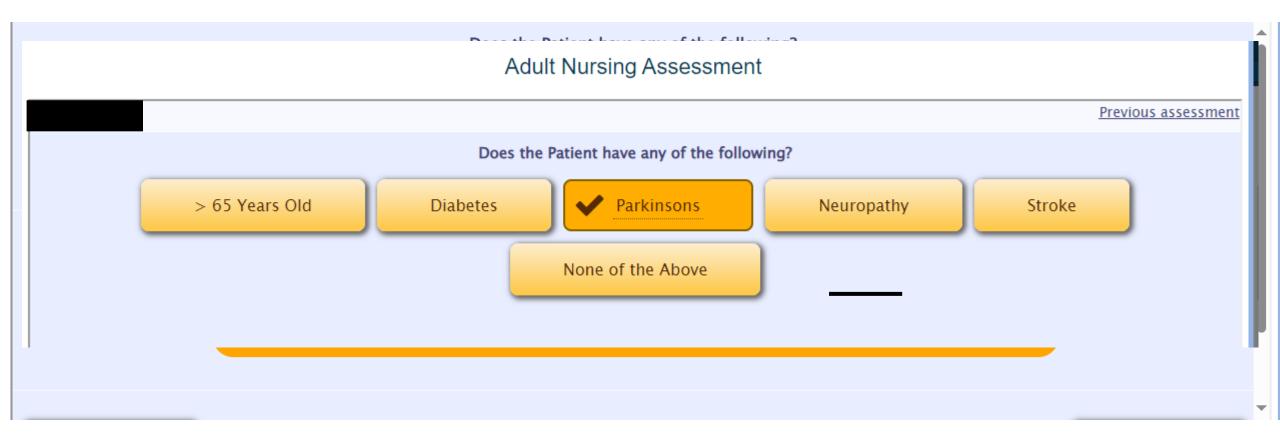
Consultants & Registrars

172 staff trained across
3 wards









### pdmedcalc.co.uk



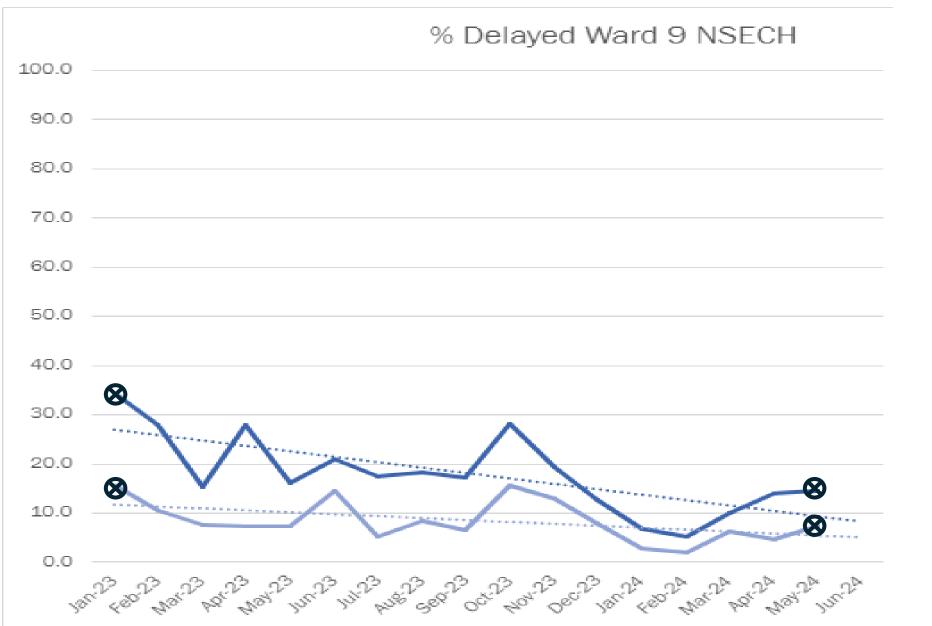




### **PDMedCalc**

### Who is this tool for?

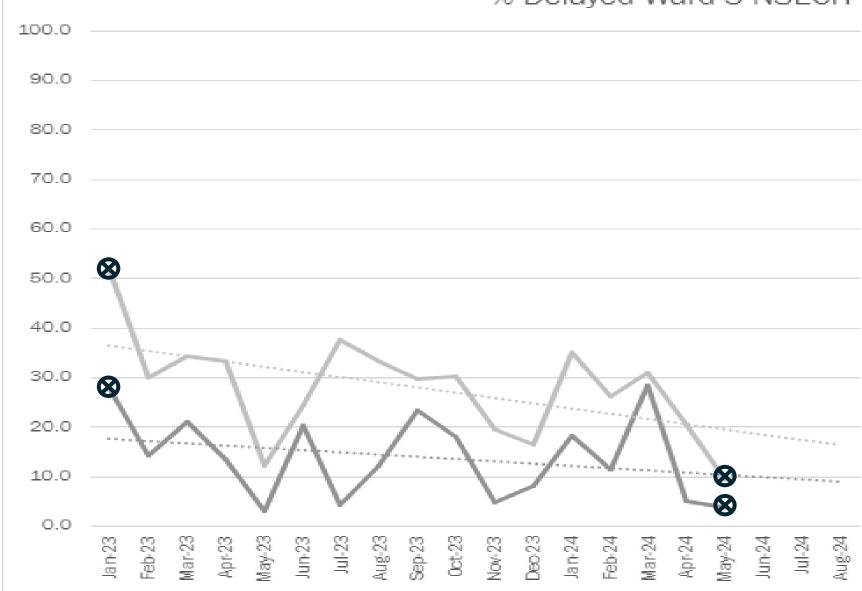
Doctors, nurses and pharmacists who are looking after patients with Parkinson's Disease (PD) who have been admitted to hospital and are unable to take their medications orally.





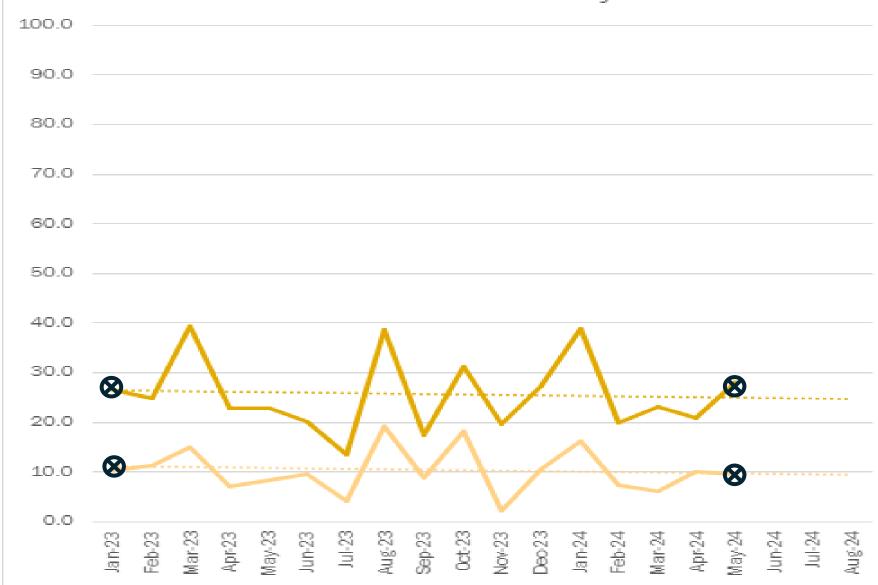








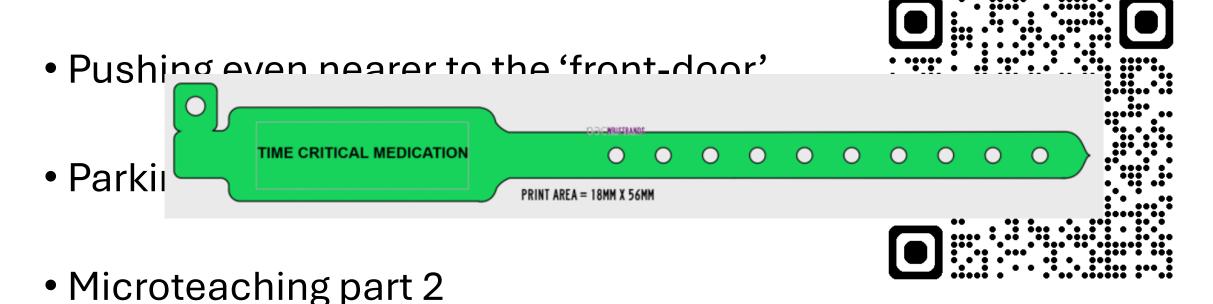






### What next?

Time critical medicine wrist-band





### Lessons to share

- Harness the power of patient experience to win hearts and minds
- Micro-teaching, macro-impact!
- Embedding learning in the workplace
- Tech solutions offer potential, but pain... get expert help early!





### Thank you

James.Fisher@nhct.nhs.uk

pdmedcalc.co.uk





### Clinical Audit Awareness Week #CAAW24



















# Clinical Audit Awareness Week #CAAW24



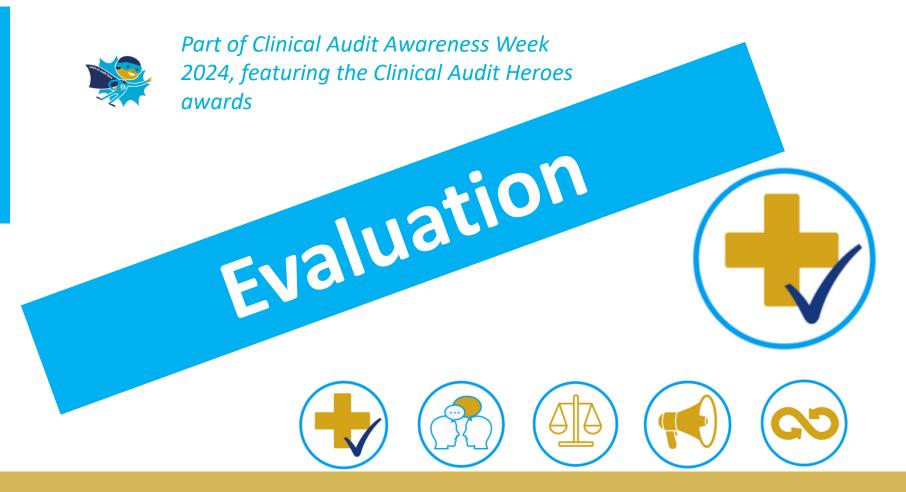


#### **EVALUATION - MENTI**

Your feedback is important to us

Please take a couple of minutes to complete our evaluation form





### **Clinical Audit Awareness Week #CAAW24**





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Wednesday 26<sup>th</sup> June 2024 12.20-1.30pm Thursday 27<sup>th</sup> June 2024 12.20-1.30pm Friday 28<sup>th</sup> June 2024 12.20-1.30pm



Patient Safety -Effectively Utilising Clinical Audit To Prevent Avoidable Harm Patient & Public
Involvement Effectively Utilising
Clinical Audit To
Improve Health & Care
by Involving, Engaging
& Informing Patients &
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Health Inequalities Effectively Utilising
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Influence Change At
Board Level

Sustainability -Effectively Utilising Clinical Audit For Sustainability



**Rachel Poole** 



Kim Rezel

Dr Charlotte
Richardson & Danny
Keenan

Sam Riley

**Zoe Lord** 













Please join us again tomorrow for a focus on Patient & Public Involvement