



# HQIP

Healthcare Quality  
Improvement Partnership

## Education and Training

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# Aim of workshop

To listen to your ideas,  
suggestions and comments on the HQIP  
Draft Education and Training Strategy



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# Overview of the proposed strategy



strategic intentions

target groups for education and training

training needs analysis

continuum of learning approaches

# Development of the draft strategy

HQIP advisers, DH Policy adviser, development specialists prepared high level strategy for HQIP Board approval (Jan 2009)

Team of Development specialists and practicing professionals and Reference Group tested out underpinning detail (February – April 2009)

Sharing of the draft strategy , consultation to shape the final draft strategy ( today – May 2009)

# Strategic Intentions

1. Integration and mainstreaming of Clinical Audit
2. Evidence Based Learning [2](#) [.1](#)
3. Accreditation
4. Quality Improvement
5. Effective methods for commissioning and delivery of education and training
6. Involvement of Users Patients and Carers
7. Development of a Professional Association for Clinical Audit and Improvement
8. Management and Review
9. Learning continuum



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# Groups engaged in Clinical Audit

Executive and non-executive directors

Clinical leaders

Commissioners and Service Commissioning Teams (PCT)

Clinicians

Managers of clinical and Care Services: clinical and non clinical managers

Middle managers - managers of non clinical services

Elected Governors and Elected Members

User, patients and carers

# Clinical Audit Staff Roles

Clinical Audit Specialists

Clinical Audit Facilitators

Clinical Data Analyst

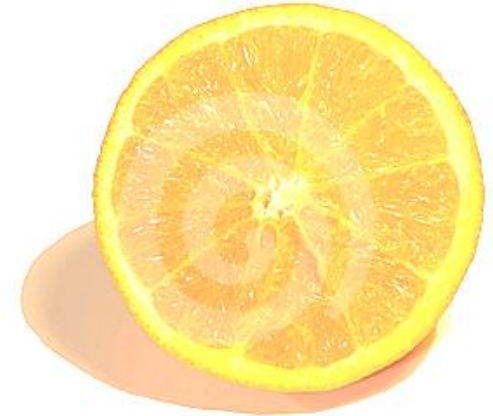


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# Ten key learning elements of Clinical Audit

1. Strategy
2. Structure
3. Organisational culture
4. Leadership and engagement
5. Clinical audit programme
6. Understanding and engaging with the clinical audit process, including governance and performance
7. Evidence related to quality improvement in healthcare organisations
8. Carrying out a clinical audit
9. Clinical audit reports
10. Technical support



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# Training Needs Analysis



- Please go to your own role
- Are the groups appropriate? Any suggestions?
- Do you agree with the training needs?
- Anything need adding?
- Anything need deleting?
- Using 3 dots each please prioritise the top 3 training needs
- Any other comments?



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# Successful strategy



What needs to happen for this strategy to be a success?

What difficulties , barriers may there be? How might they be overcome?

What is most important to achieve?

What is most urgent to achieve?

Any other comments

# Next Steps

Comments raised will inform  
final draft

Final drafts prepared for mid May

Editorial Board in June

Publication on HQIP website in July



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**Any questions?**



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## Thank you for your contributions

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