












Making it happen

Turning rhetoric into action

Mapping Commitment

Stakeholder	Make it happen	Help it happen	Watch it happen	Stop it happening
Georgina, medical director				
Roger, director of nursing				
Lydia, clinical audit lead				

Managing Change Checklist

List	Check
Be clear in your own mind about what changes in behaviour and attitude are necessary for the change to work.	
Analyse who stands to lose something under the new system or way of working	
Emphasise the problem that is the reason for the change	
Talk to Individuals and ask them about their issues with the change	
Talk about transition and what it does to people	
Hold regular update meetings	

Partnership



Group Work

- What can you do now?
- What barriers are there?
- How can you get round these barriers?